

ImagineHR Newsletter: WORKPLACE SAFETY AND SECURITY

CAN YOU IMAGINE A BETTER WORKPLACE?



Special Safety/Security Issue WORK FROM HOME

We continue to have a large portion of our workforce working remotely. Safety & security remain a hot topic.

There are still risks when working from home - accidents, injuries and cybersecurity breaches can cause complications for companies.

Many employers are asking what they can do to protect themselves from potential “work from home” liabilities. We have some IT and legal experts that can help!

Special Safety/Security Issue SAFETY AND SECURITY

From taking temperatures, to sending employees home at the first sign of symptoms, companies are doing all they can to mitigate risks.

From daily disinfecting to ensuring social distancing and staggered scheduling is in place, businesses continue to do their part in keeping employees healthy.

From virtual meetings to adapting to on-line collaborations, there are always security issues to consider.

Special Safety/Security Issue RETURN TO WORK

As we know, businesses must make safety & security a priority as they continue to reopen their doors.

Some believe true economic activity cannot fully rebound until employees and consumers feel safe entering a building or office.

Face masks and travel quarantines have been top of mind for employers. When employees are forced to isolate, technology/remote access becomes key to keeping employees productive.



Workplace Coffee Talk

“From Litigation to Inspiration”

Keys to Creating a High-Performing Organization Through Consistency, Accountability, Clarity & Vision

Join us for our next virtual coffee talk!

Our coffee talks are one-of-a-kind opportunities to discuss real ways to improve company culture from a leadership and legal perspective.

August 26, 9-10AM - [REGISTER HERE](#)

Meet Mary Ann & Ed Cordiano

Mary Ann & Ed Cordiano are the proud owners of CMIT Solutions of Cleveland Downtown & East, which supports small to mid-sized businesses.

CMIT offers managed outsourced IT services on a proactive basis to monitor computers and network infrastructure 24/7 at affordable rates.

Being part of a nationwide system of more than 200 offices and 800 technicians across N America provides national buying power with many vendors (CMIT is Dell's 8th largest partner). They focus on IT solutions that help prevent downtime, maximize employee productivity, and thwart cybersecurity issues before impacting business.

With this successful combination of a national network combined with trusted local ownership, contact Mary Ann or Ed at 440-462-7500 if you would like more information on how they can help!

If you would like to receive their "*15 Ways to Protect Your Business From a Cyber Attack*", please email mcordiano@cmitsolutions.com.



Spotlight on Myra Barsoum Stockett, Esq. and Partner at Reminger Co., L.P.A.

Myra serves as a member of Reminger's Management Group, Co-Chair of the Insurance Coverage/Bad Faith Practice Group, and Leader in the Workers' Compensation Practice Group.

With her expertise in workers compensation, insurance defense and employment law, Myra keeps her clients protected. She represents clients in administrative hearings before the Industrial Commission of Ohio and the adjudicating bodies of the Ohio Bureau of Workers' Compensation. She also has extensive experience with appeals into court and all other aspects of Workers' Compensation litigation.

Myra also maintains a large docket of employment-related matters, including the defense of employers from claims for wrongful termination, violations of Title VII and R.C. 4112, retaliation, and other claims under the FLSA and FMLA. She also handles all aspects of insurance coverage issues from coverage opinions to litigation.

Myra counsels, advises and defends clients in the truest sense of advocacy. She brings a wealth of experience and is well-known for her "tough as nails" approach to litigation. COVID has created new challenges for workers compensation and employment issues. Contact her at mstockett@reminger.com or 216.430.2174 if you have any legal questions or concerns!



VIRTUAL HR CONSULTING



VIRTUAL HR TRAINING



As we know, training is the foundation for good business. Interactive and engaging management and employee training will undoubtedly help create a more productive and efficient work environment. ImagineHR's trainers are subject matter experts and passionate about teaching. We take a best practice and relatable approach to workplace issues and can customize any training to meet your unique needs.

All our training programs are meant to broaden awareness and create new, positive habits – which ultimately lessens the likelihood of conflict, mitigates potential liability, and builds more collaborative teams. We are happy to bring our training/consulting services to you virtually or on-site! Below are examples of trainings created to give you key insights and information on current employment laws and best practices.

- ❖ **Management Best Practices: Everything Your Managers Need to Know to Be Effective Leaders**
- ❖ **Recruiting, Hiring and Onboarding Best Practices: Attracting and Retaining Great Talent**
- ❖ **Respect in the Workplace: Cultivating a Positive, Productive and Inclusive Workplace Culture**
- ❖ **Unrest in the Workplace: Resolution Strategies and How to Handle Conflict Constructively**
- ❖ **Covid-19 Considerations: Legal Updates on All-Things COVID and Recommended Policies**
- ❖ **Workplace Safety and Security: Today's Essential Strategies, Policies and Procedures**
- ❖ **Employment Law Basics: Recent Employment Challenges and Ways to Mitigate Risk**
- ❖ **Raising Your Organization's Emotional Intelligence: The Secret to Success**

We continue to encourage businesses to stay optimistic through these challenging times – a virtual training or consultation session can help keep positive momentum going and stay connected to your teams. Contact us for more information and don't forget to save the date for the next Live2Lead event!

Virtual Leadership Event – Save the Date: October 9, 2020

LIVE2LEAD



JOHN MAXWELL
#1 Leadership Expert
and Bestselling Author



KAT COLE
COO and President,
FOCUS Brands



STEVE HARVEY
Comedian, Businessman,
Award-Winning Show Host
and Entertainer



ALAN MULALLY
Former CEO of Boeing
Commercial Airplanes & Former
CEO & President of Ford Motor
Company

**COMING
SOON!**

*imagine*HR

Thank you for taking the time to read my newsletter. I will continue to share important information on relevant workplace topics and spotlight consultants and businesses here in Northeast Ohio making a difference. Feel free to reach out anytime at stella@imaginehrconsulting.com or 440.897.1991 for more information.
- Stella Karas Skaljac, Esq., SHRM-SCP