



imagine HR

Can you imagine a better workplace?

Introducing ImagineHR

ImagineHR, LLC is a Human Resource and Employment Law Consulting Firm based in Cleveland, Ohio. Since its inception in 2019, ImagineHR has been serving employers of all sizes and industries throughout Northeast Ohio and beyond. The Founder and CEO, Stella Karas Skaljac, is both an Ohio licensed attorney and a Society of Human Resource Management Senior Certified Professional (SHRM-SCP). With 20 years of experience in employment litigation and human resource consulting, she brings the rare combination of both workplace best practices and legal compliance to the table.



Stella Karas Skaljac, Esq., SHRM-SCP

After graduating from Miami University with a business major in Human Resource Management and Organizational Behavior, Stella went on to study labor and employment law and graduated from Case Western Reserve University Law School. She studied abroad in England and Greece, where she took international law and business classes as well as constitutional law taught by the Supreme Court Justice Ruth Bader Ginsburg. These experiences broadened her view, fueled her passion for employment law and helped lay the foundation for her work as a consultant – seeing things holistically and from different perspectives.

While working as an employment defense attorney, Stella often saw how employers were ill-prepared to defend against an employment law claim. They lacked stable and consistent policies and failed to provide managers with the training and tools they needed to address employee concerns and issues. She saw how hard-working, good-intentioned employers were blindsided by a lawsuit, costing them significant time and money. She knew these situations could have been avoided if the right employment policies and resources were in place.

Today, Stella feels passionate about helping employers develop a solid HR infrastructure *before* an employment situation escalates to a point of litigation. Her goal is to understand her client's business and the unique challenges they face – i.e. hiring and retention issues, low morale and productivity, out-of-date policies, ineffective processes, an increase in complaints and conflict, and an overall lack of employee engagement. Then, once Stella has gained a deep understanding of the issues, she works closely with the business owner or management team to develop the appropriate policies and practices that will not only reduce legal concerns, but also create a more positive and productive work environment.



ImagineHR has an established network of experienced workplace consultants. They are known for their down-to-earth nature, responsiveness and business partner approach to all things employment-related.

Whether it's updating an employee handbook, developing a hiring or onboarding process, drafting an employee counseling form, investigating a complaint or conducting training – our expert team is ready to assist.

ImagineHR works with employers with already established HR departments and those with none. In all situations, a broad scope of knowledge and practical solutions are deployed to meet any workplace challenge.

With every client engagement, we look for opportunities to protect the business, minimize potential legal risks, maximize employee performance, and help cultivate a strong and effective workplace culture.

ImagineHR knows that a better workplace doesn't just happen by accident.

And it doesn't happen overnight.
It takes deliberate planning and committed effort.

**We are here to help you get the ball rolling
and move the needle in the right direction!**

Contact Stella Skaljac at stella@imaginehrconsulting.com or **440.897.1991** to learn more about our comprehensive array of HR services and support and to get started on imagining a better workplace, and building one today.

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