



## Workplace Training

**Essential Workplace Training:** Training is the foundation of good business. A commitment to on-going training and development will be what differentiates one company from another and ultimately the secret to success. Today, more than ever, the ability of management teams and employees to work collaboratively and communicate effectively will create enormous advantage. Leading organizations understand the need to keep their workforce educated and informed on important workplace topics. ImagineHR has developed extensive training programs, offering key insights and critical information on both law and leadership best practices.

**Management Training:** Management training is an essential part of a strong and effective culture. Training provides managers and front-line leaders with the tools to handle employee relations issues (minimizing risks while maintaining morale). Our management/leadership best practices training is a comprehensive program designed to cover all fundamentals – how to effectively communicate, resolve conflict, provide constructive feedback and proactively address performance issues. Well-trained managers who lead with confidence, care and emotional intelligence will be the type of leadership necessary in our modern workplaces.

**Employee Training:** Our employee training focuses on soft-skill development and team building. These training programs are designed to be interactive workshops that help employees develop personally and professionally. Organizations investing in this type of training are seeing phenomenal results – better collaboration and interpersonal communication, less conflict and higher levels of engagement. We know that retention of knowledge is more likely when there is interaction, and the concepts are relatable. We tailor our training programs to make sure all participants walk away with valuable and practical takeaways they can implement right away.

**Our Training Programs Include:** What All Managers Should Know About Employment Law; Discrimination and Harassment Training; How the Best Companies Secure and Retain Talent; Handling Difficult Employee Issues with Care and Candor; Creating a Culture of Accountability and Empowerment; Cultivating a Respectful and Inclusive Workplace; Leading with Emotional Intelligence; Becoming an Effective Communicator and Influential Leader; Managing Workplace Conflict Constructively; Building High-Performing Teams; and many more.

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Contact Stella Skaljac at [stella@imaginehrconsulting.com](mailto:stella@imaginehrconsulting.com) or **440.897.1991** to learn more about our comprehensive array of HR services and support and to get started on imagining a better workplace, and building one today.

*imagine* HR

*Can you imagine a better workplace?*

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